



CITY OF CHICAGO



COMMISSION ON HUMAN RELATIONS

MEMORANDUM

To: The Honorable Pat Dowell
Chairman, Committee on the Budget and Government Operations

From: Nancy Andrade
Chair and Commissioner
Commission on Human Relations

CC: Manuel Perez
Mayor's Office of Intergovernmental Affairs

Date: October 7, 2021

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 45-01 Headcount

The following information is provided in response to questions posed at our department's hearing on October 6, 2021 to discuss the proposed 2022 budget.

Alderman Reilly asked for changes in headcount projected for 2022.

CCHR has no changes in headcount projected for 2022.

As always, please let me know if you have any further questions.



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Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 45-02 Vacancies

The following information is provided in response to questions posed at our department's hearing on October 6, 2021 to discuss the proposed 2022 budget.

Alderman Reilly asked for the number of vacancies and a breakdown for 2022.

As of October 7, 2021, the Commission on Human Relations has five vacant positions. This information is also available in the 2022 Department Budget Hearing Documents book provided to aldermen. We are hoping to fill some of these prior to the end of the year. None of the positions are scheduled to be eliminated.

1. Director of Intergroup Relations and Outreach
2. Human Relations Investigator II
3. Director of Human Rights Compliance
4. Human Relations Investigator II
5. Administrative Services Officer II (this position has recently been reclassified as a HR Business Partner)

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ID#: 45-03 Salary Increases

The following information is provided in response to questions posed at our department's hearing on October 6, 2021 to discuss the proposed 2022 budget.

Alderman Reilly asked for the number of non-union employees to receive salary increases in the 2022 budget.

There are six non-union employees receiving salary increases in CCHR's 2022 budget.

As always, please let me know if you have any further questions.



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ID#: 45-04 Outsourced Services

The following information is provided in response to questions posed at our department's hearing on October 6, 2021 to discuss the proposed 2022 budget.

Alderman Reilly asked for a description of outsourced services projected for 2022.

There are no plans to outsource any of the Commission's services in 2022. However, we will continue to contract with our pool of hearing officers and mediators on a case by case basis.

As always, please let me know if you have any further questions.



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ID#: 45-05 Savings and Cost-Efficiencies

The following information is provided in response to questions posed at our department's hearing on October 6, 2021 to discuss the proposed 2022 budget.

Alderman Reilly asked for a list of savings and cost-efficiencies due to zero-based budgeting.

As the Commission is a small department with a limited budget, most of our costs are fixed. However, we have worked to increase the visibility of the department by employing cost effective initiatives including hosting webinars in collaboration with community partners to reduce costs, creating educational videos through BACP rather than private vendors, and expanding our use of social media.

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Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 45-06 Hate Crimes

The following information is provided in response to questions posed at our department’s hearing on October 6, 2021 to discuss the proposed 2022 budget.

Alderman Thompson asked for details of 43 hate crime cases in 2021, including status, where the crime occurred, and victim demographics.

#	Bias/Victim	Charge	Location	Ward	Status
1	Anti-Black	Assault/Aggravated	4700 W. North Ave.	37	Under Investigation
2	Anti-Gay	Assault/Simple	4900 W. St. Paul Ave.	37	Under Investigation
3	Anti-Arab	Crim.Damage/Vehicle	180 N. Wabash Ave.	42	Under Investigation
4	Anti-Hispanic	Battery/Simple	7433 N. Damen	49	Under Investigation
5	Anti-Black	Battery/Simple	1347 W. 87th Street	21	In Court
6	Anti-Catholic	CD-Inst. Vandalism	502 N. Central Avenue	29	Under Investigation
7	Anti-Lesbian	Battery/Simple	502 E. Illinois	42	Under Investigation
8	Anti-Gay	Harassment/Phone	8919 S. Laflin St.	21	Under Investigation

9	Anti-Gay	Assault/Simple	432 East 111th Pl	9	Under Investigation
10	Anti-White	Agg/Battery	2358 W. 91st Street	19	Under Investigation
11	Anti-Catholic	CD-Inst. Vandalism	502 N. Central Avenue	29	Under Investigation
12	Anti-Gay	First Degree Murder		9	Under Investigation
13	Anti-White	Battery	99 N. Wabash	42	Charges dropped
14	Anti-Arab	Battery/Simple	1200 N. Clark	2	Under Investigation
15	Anti-Gay	Aggravated/Cutting Ins.	940 W. Addison	44	Under Investigation
16	Anti-Asian	Assault/Simple	430 South Clark	42	Under Investigation
17	Anti-Black	Battery/Simple	1002 W. Sunnyside	46	Under Investigation
18	Anti-Islamic (Muslim)	Battery/Simple	499 S. State Street	4	Under Investigation
19	Anti-Black	Assault/Simple	5922 N. Rockwell St	40	Under Investigation
20	Anti-Black	Assault/Simple	7919 s Whipple St	18	Under Investigation
21	Anti-Gay	Assault/Simple	824 E. 82nd Street #2	8	Under Investigation
22	Anti-Gay	Battery/Simple	5435 W. Van Buren #1B	29	Under Investigation
23	Anti-White	Battery	900 East 79th Street	8	Under Investigation
24	Anti-Gay	Crim/Sexual Assault	3656 North Halsted	44	Under Investigation
25	Anti-Asian	Assault/Simple	4821 North Broadway	46	Under Investigation
26	Anti-Gay	Assault/Simple	4003 S Indiana	3	Under Investigation
27	Anti-Mixed Group	Assault/Simple	6410 N. Clark	40	In Court
28	Anti-Gay	Battery/Simple	1860 N. Stockton Drive	43	In Court
29	Anti-Asian	Assault/Simple	900 W. 14th	11	Under Investigation
30	Anti-Hispanic	Assault/Simple	430 S. Damen	27	Under Investigation
31	Anti- Transgender	Robbery/Batt/Aggravated	720 S. Cicero Ave	29	Under Investigation
32	Anti- Transgender	Assault/Simple	3001 S. Michigan Ave	3	Under Investigation
33	Anti-Black	Battery/Simple	2000 W. Lawrence	47	Under Investigation
34	Anti-Gay	Battery/Simple	2600 W. Iowa Street	26	Under Investigation
35	Anti-Gay	Assault/Simple	11 E. 75ths Street	6	Under Investigation

36	Anti-Transgender	Assault/Simple	10306 South Corliss Ave	9	Under Investigation
37	Anti-Asian	Battery/Simple	1118 W. Argyle	48	Under Investigation
38	Anti-Black	Battery/Simple	2333 W. Madison	42	In Court
39	Anti-Transgender	Battery/Simple	632 N. Dearborn	42	Under Investigation
40	Anti-Gay	Assault/Simple	5011 W. Byron	45	Under Investigation
41	Anti-Gay	Battery/Simple	6954 N. Sheridan	49	Under Investigation
42	Anti-Gay	Assault/Aggravated	720 S. Cicero	29	Under Investigation
43	Anti-Black	Harassment by Electronic Means	353 N. Clark	42	Under Investigation

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ID#: 45-07 Hearing Officers

The following information is provided in response to questions posed at our department's hearing on October 6, 2021 to discuss the proposed 2022 budget.

Alderman Hairston asked for a list of hearing officers and mediators, broken down by race and sex.

Hearing Officers

- Violet Clark – Female, African American
- Darlene M. Oliver-Hightower – Female, African American
- J. Paula Roderick – Female, African American
- Steven Saltzman – Male, White
- Kathleen Yannias – Female, White

Mediators

- Jack L. Block – Male, White
- Benjamin Blustein – Male, White
- Kathleen Clark – Female, White
- M. Michelle Day – Female, African American
- Richard J. Gonzalez – Male, Latino
- Yvette Sanders-Guyton – Female, African American
- Timothy Huizenga – Male, White
- Monica Torres-Linares – Female, Latina

As always, please let me know if you have any further questions.